



DELTRAN TOWNSHIP

ELIGIBILITY, DEPENDENTS & WAITING PERIOD RULES



Who is Eligible for Benefits?:

Staff members working 35 or more hours/week.

Eligible Dependents:

- Spouse
- Children (biological, adopted, step-child, legal guardian, or foster child)

To enroll a new dependent you will need to provide proof of eligibility (i.e. birth certificate, marriage certificate, court documents, etc.). Please see Human Resources for required documentation.

When Does Coverage for Dependent Children End:

- A newborn child is covered for 60 days from the date of birth. To continue coverage beyond this initial period, the newborn child must be enrolled within the initial 60 day period.
- **Medical/Prescription** - Dependents are covered until the end of the calendar year in which age 26 is attained.
- **Dental:** Dependents are covered until the end of the year in which they turn 26.
- To continue coverage for a handicapped child, evidence of the child's incapacity and dependency must be provided to the carrier at least 31 days prior to the termination of coverage.

Benefit Waiting Periods:

There is a 60 day waiting period.

If you have questions regarding the Township's policies, please contact Human Resources for additional information.

